



DHB VISION STRATEGISTS
Educate | Empower | Build

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www.dhbstrategy.com



About US



DHB VISION STRATEGISTS
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At DHB Vision Strategists, we help leaders and organizations achieve recognition, growth, and profitability through evidence-based leadership development, business strategy, and capacity-building programs.

Our business is to:

Educate

We equip CEOs, leaders and their teams with the skills needed to accelerate their business growth, build their capacity and increase their profitability. Our programs are consistently rated highly by participants, praised for being practical, insightful, and immediately applicable to real-world leadership challenges.

Empower

We provide coaching in leadership and business strategy to help leaders achieve business growth and increase profitability.

Build

We provide concierge strategic mapping and planning services to help your leaders map out their growth pathways in the marketplace.

What we Do



Leadership Development & Coaching

- Leadership Strategies for Turbulent Times
- Leading Multigenerational Teams
- Leadership Development Programs
- Supervisory & Middle-Management Training
- Agile Leadership Strategies - Creating Innovative and High-Performing Cultures

Organizational Growth & Strategy

- Navigating Organizational Change
- Strategic Planning & Business Model Development
- Building High-Performing Teams
- Change & Growth Mindset Interventions
- TeamBuilders

Professional & Soft Skills Training

- Emotional Intelligence & Communication
- Networking & Relationship Building
- Productivity & Goal Setting
- Critical Thinking & Problem Solving
- Customer Service Training
- Sales Training

**This is not an complete list of our trainings*





The DHB Impact

Hyatt Regency Port of Spain – Female Leadership Program

Resulted in a measurable shift in growth mindset, improved productivity, and promotion readiness for participants.

Successful Networking Workshop

Participants report that three years later, they still use the techniques learned to enhance performance and build opportunities at work.

Agile & Facilitative Leadership Programs

Rated 4.8/5 for practicality, relevance, and delivery. Feedback highlighted the sessions as “very insightful, applicable, and immediately useful.”

Supervisory Management Training

Helped supervisors develop confidence in people management, delegation, and performance alignment, leading to more cohesive and results-driven teams.

Training Reviews

“

Excellent delivery and we can incorporate these principles in both personal and professional life.” – N. Robinson, NLCB, Trinidad

”

Very practical and insightful, with takeaways we could start using immediately.”
– C. Slocombe, Grenlec, Grenada

“

I can see these agile techniques working well in my organization coupled with a new understanding of agile leadership in practice.

– J. Maraj, ASCO Logistics, Trinidad



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DHB Team Builders

Our team builder sessions

- Learning-centred and action-driven
- Improves team dynamics
- Ignites conversations
- Support cultural change

Our team builders are not one size fits all. We work with you to identify the goals and create a program design that meets those needs. We also design follow up interventions to ensure the prolonged positive effects.





Meet Our Founder



Dana Hayes-Burke

Founder & Chief Business Strategists; Corporate Trainer, International Speaker

Dana Hayes-Burke, Founder & Chief Business Strategist, is an award-winning international business strategist and leadership consultant, corporate trainer and international conference speaker.

- 15 years' experience supporting business growth and leadership development across the Caribbean, USA, and UK.
- Published research in the International Journal of Globalisation and Small Business.
- Featured in Authority Magazine, Valiant CEO, Caribbean Posh, Beyond Woman Magazine, and more.
- Recognized for making complex business challenges simple and actionable.

As seen on



Past Clients



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Service Commissions Department (SCD)

HYATT®

decpro



THE NATIONAL GAS COMPANY
OF TRINIDAD AND TOBAGO LIMITED



PHOENIX PARK
GAS PROCESSORS LIMITED



TOBAGO HOSPITALITY & TOURISM INSTITUTE



YTEPP LIMITED

an agency of the Ministry of Education



First Citizens



TOYOTA



Nutrien™

Next Steps

Are you interested in training and development interventions to support your organization's growth and goals?

Here are some next steps to consider:

1. Email

Send us an email at admin@dhbstrategy.com with your requirements and we will prepare a proposal.

2. Schedule a call with us

Click here to schedule a call: <https://dhbstrategy.com/book-a-consultation-call/>

3. Call us directly

You can contact us during the hours of 9:00am - 3:00pm, Monday to Thursday at (868)487-4DHB or (868)360-9444.



Is Lunch and Learn right for your team

What is a lunch and learn?

A Lunch & Learn is a focused 60-minute training session designed to deliver practical professional development in a concise, engaging format. These sessions are flexible and can be scheduled during or outside of traditional lunch hours.

- Provides high-impact learning in just 60 minutes
- Strengthens employee engagement without disrupting operations
- Encourages a culture of continuous growth and collaboration
- Cost-effective way to introduce or reinforce critical skills

Proven Effectiveness

Our Lunch & Learn sessions consistently attract strong participation. In fact, over 100 employees voluntarily gave up their personal time to attend sessions and gain new professional skills—demonstrating both the value of the content and the level of engagement our programs inspire.

Assess if your team is ready for Lunch and Learn formats

[Click here to assess fit](#)



SCAN HERE

Some of Our Workshops and Courses

Leadership

- Emotional Intelligence for Leaders
- Building a strong and effective team
- Transformational leadership strategies for turbulent times
- Diversity, Equity and Inclusion in the Workplace
- Ethical Leadership
- Business Ethics in the Modern Workplace
- Leading Multigenerational Teams
- Setting The Vision As A Leader
- Lead To Results – Training For Supervisors
- Creating High-Performing Teams
- Leadership Development for Women
- Leadership and Influence
- Coaching and Mentoring

Skills Training

- Business Protocol & Etiquette
- Presentation Skills
- Supervisory Skills for a Changing Workforce
- Bias Training: Uncovering Unconscious Bias and Stereotypes
- Critical Thinking
- Creative Thinking
- Strong Team- Strong Results (Team-builder Workshop)
- Team Building For Managers
- Communication
- Emotional Intelligence for Success

- Vision, Goal Setting and Time Management
- Conflict Resolution and Anger Management
- Successful Networking
- Productivity Skills For Professionals
- Creative Problem Solving
- Facilitation Skills
- Negotiation Skills
- Personal Branding
- Unconscious Bias
- Virtual Team Building and Management
- Trust Building and Resilience Development
- Organizational Skills