



DHB VISION STRATEGISTS
Educate | Empower | Build

Agile Leadership

Strengthening Adaptive Decision-
Making and Agile Ways of Working
CPD-Accredited Course

www.dhbstrategy.com



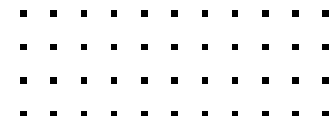
Introduction:

This course equips leaders and professionals with the knowledge, mindset, and practical tools to contribute to organisational shifts from rigid, bureaucratic operating models to more agile, adaptive, and responsive ways of working. It recognises the realities of operating within existing structures while enabling change from where one is positioned.

Grounded in contemporary leadership theory and agile principles, the programme explores how leadership behaviours, decision-making practices, and organisational systems influence agility. Through structured reflection and applied planning activities, participants identify barriers to agility and develop practical approaches to support strategic flexibility, collaboration, and sustainable cultural shift.

Who is this course for:

- Executives
- Managers
- Leaders
- Professionals





Training Outcomes:

At the end of this workshop, leaders will:

- 01** Explain the principles of agile leadership within complex organisational environments.
- 02** Distinguish between bureaucratic and agile organisational structures and leadership approaches.
- 03** Analyse how leadership behaviours, systems, and governance enable or constrain organisational agility.
- 04** Apply agile leadership principles and selected agile management practices to real-world contexts.
- 05** Develop a practical plan to support organisational transition toward agility and cultural shift.

Contact Hours & CPD Credits

12 contact hours
12 CPD Credits

Delivery Method:

In Person: In person: 2 Days × 6 Hours

Virtual: 4 sessions x 3 hours

Cost:

TT\$3,300 per participant (US\$490 / EC\$1320)

Group rate available.



Meet the Trainer

Dana Hayes- Burke

Dana Hayes-Burke is an award-winning International Business Strategist, Consultant, and Conference Speaker. As the Founder and Chief Business Strategist of DHB Vision Strategists, Dana is celebrated for her ability to help leaders achieve new levels of growth. Known as The Vision Builder, Dana is a much sought-after consultant and trainer whose expertise has been used by companies to provide leadership consulting and people development training for improved results.

With over 15 years of experience in the private, public, and non-profit sectors, Dana excels in leading multigenerational teams and managing large project budgets. She has also built, nurtured, and guided a team to grow her first start-up to 6 figures in 6 months. Passionate about empowering disenfranchised individuals, Dana volunteers her expertise to organisations like the Microloan Foundation and has developed life skills courses for adult re-entry into the workforce.

Dana holds a master's degree in management studies from the University of the West Indies where she graduated with distinction.

Reviews:



The programme demonstrated how agile leadership principles can be applied within standard leadership approaches to improve adaptability and decision-making.

I gained a clearer understanding of how agile leadership requires continuous mental flexibility and more conscious, informed decision-making.

I gained practical insight into navigating structural and cultural barriers to agile leadership while driving team adoption.

The course enabled me to match the right agile tools to real work challenges, improving decision clarity, task visibility, and team agility.



Training

Schedule & Format

The following are the tentative dates, time and format for the Agile Leadership Workshop In 2026

| Month | Date | Time | Delivery Format | Venue |
|---------|--|-------------------------------------|--------------------------------|--------------------------|
| March | Mar 31, April 1, Apr 6 & April 7, 2026 | 5pm – 8pm AST; 3 hrs per session | Online | MS Teams |
| May | May 20 & 21, 2026 | 9am – 3pm per session | In Person | TBA, Trinidad |
| July | July 20-21, 2026 | 9am – 3pm per session | Hybrid (In person & Online) | TBA, Trinidad & MS Teams |
| October | Oct 1, October 2, Oct, 6 & Oct 7, 2026 | 5pm – 8pm AST; 3 hrs per session | Online | MS Teams |

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